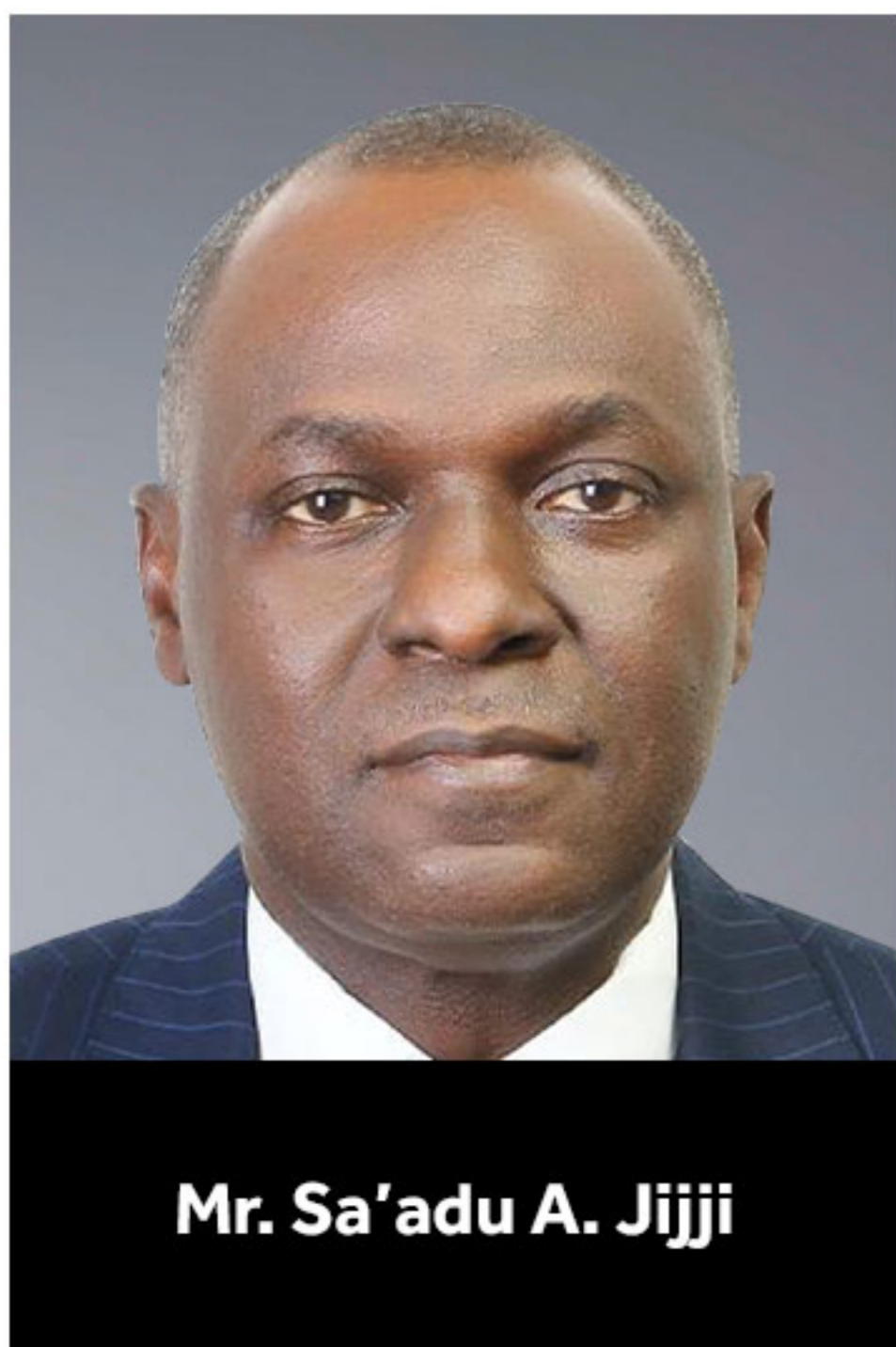


Lagos, Nigeria
 June 9, 2026

APPOINTMENT OF MANAGING DIRECTORS/ CHIEF EXECUTIVE OFFICERS FOR ACCESS ARM PENSIONS LIMITED AND OXYGEN X FINANCE COMPANY LIMITED

Access Holdings Plc ("the Company") hereby notifies the Nigerian Exchange Limited and the investing public of the appointment of Managing Directors/Chief Executive Officers for two of its subsidiaries-Access ARM Pensions Limited ("Access ARM") and Oxygen X Finance Company Limited ("Oxygen X").

The appointments form part of the Group's continuing commitment to strengthening its leadership bench, deepening executive capability across its businesses, and enhancing its capacity to deliver sustainable long-term value in line with its strategic focus on moving from scale to value.



The Board of Access ARM Pensions has approved the appointment of Mr. Sa'adu A. Jijji as Managing Director/Chief Executive Officer. Mr. Jijji is a seasoned executive with more than two decades of experience across pension fund administration, investment management, actuarial consulting, and corporate strategy.

He has held senior leadership positions at leading financial institutions, including Premium Pension Limited, Alexander Forbes Consulting Actuaries Nigeria, and Pension Alliance Limited (PAL Pensions), where he served as Acting Managing Director/Chief Executive Officer. In that role, he oversaw pension assets exceeding N1.2 trillion and delivered strong outcomes in growth, operational effectiveness, governance, and regulatory compliance.

Mr. Jijji holds a Master of Business Administration from the Saïd Business School, University of Oxford, and a Bachelor's degree in Business Administration from Ahmadu Bello University. His appointment reflects the Group's determination to further strengthen its position within Nigeria's pension industry while deepening customer trust, investment performance, and long-term stakeholder value.



In a related development, the Board of Oxygen X has approved the appointment of Mr. Abiodun Adigun as Managing Director/Chief Executive Officer. Oxygen X is the company's digital lending business focused on advancing financial inclusion through innovative, technology-enabled credit solutions.

Mr. Adigun brings more than two decades of experience in financial services, with deep expertise in business development, sales leadership, credit, customer experience, and business transformation. Prior to this appointment, he served as Country Sales Head/Chief Marketing Officer at Credit Direct Finance Company Limited, where he led significant business expansion, strengthened market positioning, and drove strategic diversification initiatives.

Mr. Adigun holds an MBA from China Europe International Business School (CEIBS), Shanghai, and a Bachelor of Science degree in Business Administration. He is a Fellow of the Institute of Chartered Accountants of Nigeria (ICAN) and a member of the Institute of Sales and Marketing UK. He has also completed executive programmes in digital leadership and transformation at globally recognised institutions, including Imperial College London and Singapore Management University.

Access Holdings Plc RC: 1755118
 TIN: 23816481-0001

Board of Directors
 Chairman: A Aig-Imoukhuede
 Group Managing Director/CEO: I Ike
 Executive Directors: B Agbede, L Bamisebi
 Independent Non-Executive Directors:
 A Jimoh, F Bello-Ismail, I Adeyemi
 Non-Executive Directors: O Olaghere,
 O Ogbonnewo.

Head Office

14/15, Prince Alaba Oniru Street,
 Oniru Estate, Victoria Island,
 Lagos, Nigeria
 T +234 (01) 461 9264-9, 277 3300-99
 F +234 (01) 461 8811, 277 1185
accessholdingsplc.com

Both appointments have received the requisite regulatory approvals.

Commenting on the appointments, Aigboje Aig-Imoukhuede, CFR, Chairman of Access Holdings Plc, stated: "As we continue our strategic evolution from scale to value, the quality of leadership across our businesses becomes an increasingly important differentiator. These appointments reflect our deliberate investment in building a deeper and stronger executive talent pool across the Group, ensuring that we have the leadership capacity required to drive superior execution, innovation, governance, and sustainable value creation.

Sa'adu and Abiodun bring proven track records, deep industry expertise, and the leadership capabilities required to accelerate the next phase of growth in their respective businesses. Their appointments reinforce our commitment to developing globally competitive financial services businesses powered by exceptional talent.

These appointments further strengthen Access Holdings' leadership platform and succession pipeline, positioning both subsidiaries to enhance performance, deepen customer value propositions, capture emerging market opportunities, and contribute meaningfully to the Group's long-term growth and value creation objectives".

This notification is made in compliance with the applicable listing requirements of the Nigerian Exchange Limited.



SUNDAY EKWOCHI
GROUP COMPANY SECRETARY

Statement on Investors' Relations:

Access Holdings Plc has a dedicated investors' portal on its corporate website which can be accessed via this link: <https://theaccesscorporation.com/investor-relations/>. The Company's Investor Relations Officer can also be reached through electronic mail at: investorrelation@accessholdingsplc.com or telephone on: +2348130591031 for any investment related enquiry.

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14/15, Prince Alaba Oniru Street,
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