

Lagos, Nigeria

May 2, 2025

NOTIFICATION OF CHANGES TO THE BOARD OF DIRECTORS

Access Holdings Plc ('the Company or Access Holdings') is pleased to announce the following changes to its Board of Directors:

1. Appointment of Mrs. Ibronke Adeyemi as Independent Non-Executive Director

Mrs. Ibronke Adeyemi has been appointed to the Board as an Independent Non-Executive Director of Access Holdings. With over 30 years of extensive experience in finance, management and governance, Mrs. Adeyemi has a proven track record as a strategic and transformative leader.

Currently, she serves as the Managing Director of Chrisland Schools Limited, a flagship subsidiary of the renowned Chrisland Group of Schools, a leading private education provider in Nigeria. Additionally, she serves on the Boards of Chrisland University, the Victor and Winifred Awosika Foundation and Holy Trinity Hospital.

Previously, Mrs. Adeyemi was an Executive Director at Chemo-Pharma Laboratories, where she successfully enhanced financial efficiency and operational growth. Earlier in her career, she gained valuable experience at Peat Marwick Ani & Ogunde (now KPMG Professional Services) as an Audit Trainee and Chartered Accountant.

She holds a Bachelor's Degree in Economics, a Postgraduate Diploma in Education, and a Master's Degree in Educational Administration and Planning, all from the University of Lagos. She has also participated in Executive Development Programmes from top institutions including Harvard Business School and the Lagos Business School's Advanced Management Programme.

Mrs. Adeyemi qualified as a chartered accountant over thirty years ago and is a member of Rotary International Club and the Chartered Institute of Directors, Nigeria.

The Central Bank of Nigeria ('CBN') has approved her appointment, effective April 15, 2025, and this has been communicated to all relevant regulatory authorities.

Commenting on her appointment, Mr. Aigboje Aig-Imoukhuede, CFR, Group Chairman of Access Holdings, stated:

Head Office

14/15, Prince Alaba Oniru Street,
Oniru Estate, Victoria Island,
Lagos, Nigeria
T +234 (01) 461 9264-9, 277 3300-99
F +234 (01) 461 8811, 277 1185
accessholdingsplc.com

Access Holdings Plc RC: 1755118
TIN: 23816481-0001

Board of Directors

Chairman: A Aig-Imoukhuede
Acting Group Chief Executive Officer: B Agbede,
Executive Director: L Bamisebi
Independent Non-Executive Directors:
A Jimoh, F Bello-Ismail, I Adeyemi
Non-Executive Directors: O Olaghere,
O Ogbornnewo, R Ogbonna,

"I am pleased to welcome Mrs. Ibrionke Adeyemi to the Board of Access Holdings. Her appointment underscores our commitment to enhancing the diversity and depth of expertise within our Board. With her addition, we are proud to have four accomplished women among our nine-member Board, reinforcing our belief in the value of inclusive leadership.

Mrs. Adeyemi is a well-rounded professional and experienced leader in the education and social entrepreneurship. Her insights and experience align perfectly with Access Holdings' strategic priorities, particularly our focus on sustainable shareholder value creation and social impact. We are confident that her contributions will enrich our discussions and propel the Company towards achieving its long-term goals."

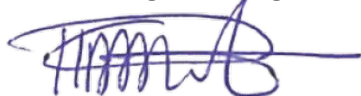
2. Resignation of Oluseyi Kumapayi, FCA

Mr. Oluseyi Kumapayi has resigned from the Board, effective March 11, 2025, after serving since February 2022 as a Non-Executive Director. His resignation follows three years of dedicated service to the Company.

This decision allows the Company to comply with the CBN Corporate Governance Guidelines ('CCG') for Financial Holding Companies ('FHCs') in Nigeria, 2023, which stipulates a maximum of nine (9) Directors, including three Independent Non-Executive Directors. Mr. Kumapayi will continue to serve as an Executive Director for the African Subsidiaries of Access Bank Plc, the Company's flagship subsidiary.

The Group Chairman expresses gratitude to Mr. Kumapayi for his significant and continued contributions to the Access Group.

BY THE ORDER OF THE BOARD



SUNDAY EKWOCHI
GROUP COMPANY SECRETARY

Head Office

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